E D

G R S 58]
Previous references
Edn 194-10 (1-4 [illegible])

19 10-11
(Edn)

Later references

File No 473-10
Serial Nos 1 on

GENERAL AND REVENUE SECRETARIAT

Serial Nos 1 & 2

Part B for February 13

SUBJECT

Treating non-working Saturdays in colleges as holidays

From the I.G. of Edn. No 1097/803 of 15/6/14 forwards copy of a letter from Mr. C.R. Reddy, Professor, Maharaja's College, Mysore, appealing against the Comptroller's ruling that Saturdays in colleges should be treated as working days. I recommend that pending final orders Saturdays may be treated as holidays when colleges do not meet

G1 B—5,000—22 10 10

2 To the Compiler, Mysore Gazette — No 5567 d 12/2/13 notifies the grant of privilege leave on 10th Decr to Dr Reddy

To the I.G. of Edn — memo No 5568 d 12-2-13 — forwards copy of the above

H Subbarow
1/4/13

8098

G R S 11]

1910-11

GENERAL AND REVENUE SECRETARIAT

(Education)

NOTES

File No 473-10

FILE HEADING

Treating non-working Saturdays in Colleges as holidays

From The I G of Edn in Mysore

No 10917/803 Dated 15/6/11 Received 18/6/11

Diary No 8098 Enclos Spare Copies Serial No 1

BRIEF ABSTRACT OF LETTER

Forwards copy of a letter from Mr C R Reddy, Professor, Maharaja's College, Mysore, appealing against the Comptroller's ruling that Saturdays in Colleges should be treated as working days and recommends that pending final orders on the subject, Saturdays may be treated as holidays when colleges do not meet.

NOTES AND ORDERS

Subd for orders

[illegible] 2 T Br II for opinion

23/6/11

[illegible]
23 6 11

3

H [illegible] 114/ The I G says that in the absence of

NOTES—First sheet

G I B—15 000—24 4 09

Serial No

of a definite G O making Saturday a working day, I have to support Mr Reddy that Saturday is a holiday for colleges" The converse is equally reasonable in the absence of a definite G O making Saturday a holiday, Saturday is not a holiday for colleges To treat a day as holida it should have been pronounced as such The Government publish by Notification at the beginning of every calendar year the days that are to be observed as holidays Saturday is not included in the list and it is not intended to be treated as such may in a way be inferred from the note to art 145 M S R which deals with the prefixing and affixing of leave to holidays The note clearly says that office is regarded as closed for business only on Sundays and gazetted holidays

4 The I G E says that the College does meet partially on Saturdays but that members of the Staff invariably acted

1142

Serial No

as though Saturday were a recognised holiday whenever work was not allotted to them The practice does not seem to be sound E g On other days in a week than Saturday some members will have work allotted to them only in the forenoon and others only in the afternoon Can the forenoon or the afternoon be treated as partial holidays in these cases?

5 In the Judicial Department where generally judges do not attend the court on Saturdays it does not seem that Saturday is treated as a holiday in their cases

Subd

MM 47
26 6 11

Saturdays are not holidays in any sense of the term. If because a man does no work on a particular day that day is to be treated as a holiday, then the days on which a professor has no work will be a holiday also! The arguments are fallacious & no case is made out. We have shown formally be Extended - ~~[illegible]~~ [illegible])

BKG
26/6/11

1718 4

G R S 12]
General and Revenue
Secretariat

G.O. File No 473 of 1910-11

1169

(A)

Serial No

7 The best course seems to me to extend the leave by one day ie Saturday. 29/6

br IV

5/7/11

8 Submitted 30/6

Hon ong 33 30/6/11

9 The representations contained in Mr Reddys letter appear to have much force. It would be a pity to deprive the privilege long enjoyed in practice by educational officers of treating a non working Saturday as a holiday for purposes of going out of the Station &. It is not said that the work suffers in any manner by this concession being allowed, but a purely technical objection is raised against it.

10 An order may be issued as recommended by the Inspr. Genl.

1 7 11

Secretary? (10)

— I believe judges of the Chief Court also take advantage of non-court days to leave the station for a week end or in continuation of casual leave etc

8c9c

G R S 12 }
General and Revenue
Secretariat

Ed File No 473 of 1910

Serial No

⑪ If Mr Reddy had been required at Mysore by his official superior on the Saturday in question he would have been wrong in being away without leave. But in the actual circs of the case Mr Reddy's view seems to be more reasonable than that of the account Dept.

95 ⑫ 2nd Cr (Dewan) CSB 11/7/11

The practice of treating such days as holidays has been tolerated or connived at, when no inconvenience was brought to notice. It would be quite incorrect & inexpedient to recognise Saturdays as authorised holidays.

⑬ (A) Mr Reddy's absence may be converted into P.L ~~L.s~~ or Casual leave
Hn 11/7/11

⑭ (A) I agree – Please issue orders accordingly, & after issue, let me have the file again
[illegible]

12486
13 7·11

NOTE—C t heet.

GPB—50 00 —12 8 10

8098

6

G R S 12]
General and Revenue
Secretariat

Edn File No 473 of 1910-11

Serial No

(15) Draft

[illegible]

CHB
5/2/12

I think he is entitled to the leave

(16) Draft submitted in the first instance regarding the leave at the Credit of Mr Reddy on 10-12-10
A Draft notification is also put up.

hm
5/2/12

(17) Mr Reddy appears to be entitled to the leave under the Comptr's Certificate one day's leave on the 9th Decr 10 was notified on 10 1 11
The present notn is for another day's leave on the 10th Decr 10
The draft notn put up may be approved

Secy)

hm
7 2 12

(18) Issue & resubmit to Dewan

CHB
8/2/12

2 (19) To the Compiler, Mysore Gazette no. 5567 of 12 2 12
Notifies the grant of privilege leave on 10th Decr 1910 to Mr Reddy
To the DG of Edn no 5568 of 12. 2 12 forwards

Note—Cont she t

GI B—5000 —12 8 10

5898-10

87

G R S 12]
neral and Revenue
Secretariat

Edn File No 473 of 1910

Serial No

Copy of the above Ind Fin

19 File resubmitted to Dewan as directed (vide paras 14 & 18 of the notes)

Hm 83

14/2/12

5105
14 2 12

20 It is desirable to take up the question of holidays & their meaning – Are they to be understood as dies non for work only, or are they to be taken as permitting officers to leave their station without the permission of the authority who alone can grant leave of absence

Secy?

23 Feb 12

21 Br IV
What is the rule in Madras?

3 24/2 12

S G
8/5/12

22 Submit with draft

8/5 -126 Hm 83

4/7 5 12 8/5/12

Issue

23 To Br II for noting the information required by the Secy, if available

10 5 12

H Dns 1088

S&A

NOTE—C tn sh t

CPB—50 000—12 8 10

G R S 12]
General and Revenue
Secretariat

GR - File No 473 of 1910-11

Fl Mis 1088

Serial No

24

Sub
DMR-47 (R (9)
11-5-12

The question is what holidays are to be treated as authorised holidays for prefixing or affixing to leave as contemplated in article 145 M S R. The Note to the article makes the point clear and says that only the following classes are recognized

(i) Sundays & (ii) Gazetted holidays

25 In the Supplement to the British Service Regulations (P 49) a note as follows is given under the corresponding article

26 The term Gazetted Holidays should be held to mean

(a) Holidays prescribed or notified under the Negotiable Instruments' Act

(b) Holidays on which by Govt. Notification in the Gazette any public office is ordered to be closed for the transaction of public business without reserve or qualification

27 The term does not include local holidays which may be granted at the discretion of heads of offices, provided that there are

NOTE—C ntn she t

8098-0

9

G R S 12]
General and Revenue
Secretariat

G.D. File No 473 of 1910-11

1088

Serial No

No arrears of work, nor such merely permissible or descretionary holiday as the last Saturday of each month

28 It will be thus seen that Saturday in our colleges cannot for the purposes of article 145 be treated as a Gazetted Holiday. A person may absent himself ~~for~~ ~~two~~ from the station on such a day without obtaining any one's permission — in case he can do so on a Sunday or other Gaz^d holiday — but he cannot prefix or affix it to ~~the~~ the leave he may take under article 145

I can hardly agree. What is the authority?

For IV)

13/5/12

29 Submitted

Hin 15/5

Hu (158) 15 5 12

30 What the rule is in Madras has not been stated, as desired by the Secy. To Br II for note on the point if the inform^t is available

10/11/12

31 The information is not available here

Sub

D.S. 247
13 11 12

The practice in Madras Presidency

K Ans 507

22.2
11/1

NOTE—Continuation sheet

G.R.S.—50 000—12 8 10

F 10

G R S 12]

General and Revenue
Secretariat

GP File No 473 of 1910-11

Serial No

British India rules contained in Govt of India No 4835-P d/ 30th August 1905 and Madras Govt Financial Deptt order No 713 of 19th October 1905 - which has been extracted verbatim in Paras 26 - 28 of Mr Shamanna's note above

Sub N

K
13 XI 12

33 Supdt

14/11

33
14/11/12

34 Secy

18/11/12

34 1st Councillor

25/11

35 I see no difficulty. The practice is well understood. Saturdays in Schools & Colleges are no more holidays (either recognised or toleratey) than days reserved for most writing in Courts. The matter may, I think, be dropped.

30/11/12

2/12

26/12/12

NOTE -Contn sheet

GPB—20 000—20 1 1911

27/12/12 355/4/12/12

General and Revenue
Secretariat

GR File No 473 of 1911-12

Serial No

355
4 12 12

36 Subd to Dewan, with reference to the note at para 23 page 7 of the notes

3 12 12

37 May this now be filed (Vide Dewan's order on the previous page)

3/1/13

yes file

4 1 13

Note Co tn sheet

Edn 81

1910-11

From

J WEIR Esq M A

Inspector General of Education
in Mysore

To The Offg Secretary to the Govt
of H H the Maharaja of Mysore,
General & Revenue Departments,
Bangalore

No $\frac{10917}{803}$

Dated 15th June 1911

Received

No of Enclosures 1

Subject

Submitting for orders copy of a letter of appeal from Mr C R Reddy against the decision of the Comptroller on the question of treating Saturdays in Colleges as Holidays

GPB—1 600—12 7 10

Edn 473-10-1

8098

Edn 81]

OFFICE OF INSPECTOR GENERAL OF EDUCATION IN MYSORE

No $\frac{10917}{803}$ Enc 1

Bangalore 15th June 1911

From

J WEIR Esq M A

Inspector General of Education in Mysore

To

C S Balasundaram Iyer, Esq B A ,

Offg Secretary to the Government of H H the Maharaja
of Mysore, General & Revenue Departments, Bangalore

SIR

I have the honour to forward herewith copy of a letter of appeal to Government by Mr C R Reddy, Professor, Maharaja's College, Mysore in regard to the Comptroller's treatment of Saturday as a working day In the absence of a definite Government Order making Saturday a working day I have to support Mr Reddy that Saturday is a holiday for Colleges Even in Colleges where on Saturdays the College does meet partially members of the Staff invariably acted as though the Saturday were a recognised holiday whenever work was not allotted to them

2 In the circumstances I recommend that pending final Government Order on the subject Saturday be treated as a holiday whenever Colleges do not meet

I have the honour to be
Sir,
Your most obedient servant,

J Weir

Inspector General

T N R

Enc to Edn 473-10-1

Mysore,
30th June 1911

3

To,

The Inspector General of Education,
Bangalore

From,

C R Reddy,
Professor, Maharaja's College,
Mysore

Sir,

I have the honour to request you to obtain from Government an authoritative ruling on the following point --

Last December I took privilege leave for a day on the 9th, a Friday I returned to duty on the following Monday, having stayed away during the intervening period under the impression that according to Article 145, Mysore Service Regulations, I could affix the two subsequent days to that leave

The Comptroller considers my absence on the 10th viz the Saturday, as overstaying the privelege leave granted for the reason that that day is not a recognised holiday, and has retrenched me by one day's full pay in accordance with the provisions of Article 151, Mysore Service Regulations Technically he is in the right, but so rigid an interpretation not only creates difficulties and confusion, but upsets the precedents long prevalent with Educational Officers on the teaching side

I beg therefore to appeal to Government against the Order of the Comptroller contained in Objection Statement No 54 dated 25th May 1911, and in support thereof advance the following considerations

(1) As no work is done in the College on Saturdays, wh need is there for being in the Station on those days?

(2) As the College is closed returning to duty can only mean returning to Mysore If this be so, then an officer spending week-ends, as so many are in the habit of doing, out side the

station

station, say in Seringapatam or Bangalore, be held to be absent without leave on Saturdays and deprived of his allowances?

(3) Suppose an officer takes casual leave for Friday, and leaves the Station, returning on the following Monday Would the intervening Saturday be treated as leave without absence?

(4) It seems to me that educational Officers and students are given a holiday on Saturday because it is felt that those engaged in intellectual pursuits need more rest and recreation than others, and one form of recreation is travel and change of scene If the Comptroller's view is up-held then Saturday holidays would lose a great deal of the usefulness which they were intended to serve

I request, therefore, that with respect to officers serving in the College, Saturdays may be treated as on a par with Sundays

If such a decision is not possible, then I request you to be so kind as to recommend to Government that my absence on the 10th December 1910 may be commuted to privelege leave on full pay (which is available) and my allowances restored The circumstances of the case viz the difficulties of interpretation which obliged even the Comptroller to take time to consider, and the fact that I honestly believed I was acting in conformity wit precedent and custom, will, I hope, suffice as plea and excuse for the special concession I pray for

I have the honour to be,
Sir,
Your most obedient servant,

(Sd) C R Reddy,

" C O P Y "

Inspector General
T N R

12
8098/[illegible] 3 pm

To Cab

Ir 437

Notfn 5567 Edn 673 ..

No Dt 12.2.12

Under Arts 177 and 194(1) of the Mysore Service Regns Mr C R Reddy, Professor of English, Maharaja's College, Mysore, was granted privilege leave of absence on the 10th December 1910

By order

8/2/12
For Secy

7/2/12

To the Comptroller, the G. Press
5568 publn in the Gazette

Copy to the Insp Genl of Edn with reference to his letter No 409/17/1003 Dt 15/6/1

7 C [illegible]